

**MWH
Treatment
Limited****Policy
Statement**

MWH Treatment is committed to being a Responsible Business in all areas of its operation. As a Responsible Business our work is to make a positive difference to the environment, our clients, their customers and the communities we serve and live in, by creating a safer, sustainable future.

Our objective is to ensure that being a Responsible Business remains integral to all our activities. It is therefore the policy of the Company to manage this through six pillars:

Health, Safety and Wellbeing

We are committed to realising the highest standards of health and safety both for our employees and others who may be affected by our activities. Our aim is therefore to meet or exceed our obligations under relevant health and safety legislation and other requirements, including the wellbeing of our employees.

Environment

Our overarching objective is to carry out our business in such a manner as to maximise the positive effects on the environment, whilst continuing to provide value to our customers. We will make efficient use of energy, materials and natural resources by promoting sustainable practices internally and within our supply chains.

Net Zero Carbon

Our objective is to carry out our activities in such a manner as to mitigate the potential effects of climate change, assist clients' in meeting their objectives and to adapt our operations now and in the future. Our target is to be operational Net Zero Carbon by 2030.

Business Processes and Quality

We are committed to achieving operational excellence and fulfilling our objective of developing an increasingly sustainable business that meets or exceeds the requirements of our clients, stakeholders and shareholders.

Inclusion and Ethical Practices

Our people are at the heart of everything we do. We create an environment that enables our people to flourish, bring their best to work, trusting and supporting them to develop and deliver, with a sense of belonging and common purpose.

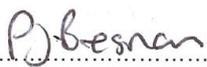
Community

We aim to ensure that during our operations there is maximum positive impact to the communities we serve and live in. We support local economies through presence, purchasing, employment and engage in community initiatives at both our site and office locations.

Management are responsible for ensuring that this policy is understood at all levels of the Company and that effective management systems are implemented.

Every employee shall play an active part in supporting MWH Treatment in implementing this policy so that we remain responsible for our actions.

Implementation of this policy shall be achieved through leadership, planning, delivery, review and reporting. Performance objectives will be set in key areas as a focus for continual improvement.


..... September 2021

Paul Bresnan (MWH Treatment Managing Director)
Signed for and on behalf of MWH Treatment Limited