

**MWH  
Treatment  
Limited****Policy  
Statement**

**MWH Treatment** is committed to being a sustainable and responsible business in all areas of its operation. As a **Responsible Business** our work makes a positive difference to the environment, our people, our clients, their customers, and the communities we serve and live in, by creating a safer, **sustainable** future.

Our objective is to ensure that being a sustainable and responsible business remains integral to all our activities and aligns with the Sustainable Development Goals. It is therefore the policy of the Company to manage this through seven key areas:

**Governance**

MWH conducts business in accordance with the highest ethical, moral, and legal standards, and in the best interests of the Company, and its employees and other stakeholders. MWH Treatment has a zero-tolerance policy regarding Modern Slavery and expects the same of its supply chain.

**Health, Safety and Wellbeing**

We are committed to improving health, safety, and wellbeing in every aspect of our work, with the highest standards of health and safety both for our employees and others who may be affected by our activities.

**Environment**

Our overarching objective is to carry out our business in such a manner as to maximise the positive effects on the environment, whilst continuing to provide value to our customers. We will make efficient use of energy, materials, and natural resources by promoting sustainable practices internally and within our supply chains.

**Net Zero Carbon**

Our objective is to carry out our activities in such a manner as to mitigate the potential effects of climate change, assist clients' in meeting their objectives and to adapt our operations now and in the future. Our target is to be operational Net Zero Carbon by 2030.

**Business Processes and Quality**

We are committed to achieving operational excellence and fulfilling our objective of developing an increasingly sustainable business that meets or exceeds the requirements of our clients, stakeholders, and shareholders.

**People**

Our people are at the heart of everything we do. We create an environment that enables our people to flourish, bring their best to work, trusting and supporting them to develop and deliver, with a sense of belonging and common purpose.

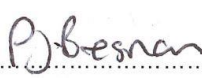
**Communities**

We aim to ensure that during our operations there is maximum positive impact to the communities we serve and live in by creating social value. We support local economies through presence, purchasing, employment and engage in community initiatives at both our site and office locations.

Management are responsible for ensuring that this policy is understood at all levels of the Company and that effective management systems are implemented.

**Every employee shall play an active part in supporting MWH Treatment in implementing this policy so that we remain responsible for our actions.**

Implementation of this policy shall be achieved through leadership, planning, delivery, review and reporting. Performance objectives will be set in key areas as a focus for continual improvement.

  
..... September 2023

**Paul Bresnan** (MWH Treatment Chief Executive)  
Signed for and on behalf of MWH Treatment Limited