

**MWH  
Treatment  
Limited****Policy  
Statement**

**MWH Treatment Ltd** is a leading contractor and consultant within the water sector. We believe that our activities should be sustainable; that is it must meet the needs of the present without compromising the ability of future generations to meet their own needs. It is our aim to balance social and environmental requirements with financial prosperity and growth, aligning with the UN Sustainable Development Goals. Our policy is therefore to adopt best practice in the following areas:

**Environment**

- Prevent pollution and minimise the impact on the environment from our activities.
- Promote sustainable procurement practices through supply chain management and efficient use of energy, materials, and natural resources.
- Minimise waste through the use of innovative design and construction techniques and divert unavoidable wastes from landfill.
- Promote biodiversity through habitat protection, enhancement, and education of employees.
- Promote low carbon solutions and reduce carbon emissions through operations and the value chain. Support our clients with climate mitigation and resilience.

**Social**

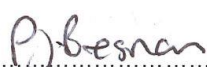
- To comply with national, international, and local regulations.
- Maintain the trust, respect and confidence of the customer, suppliers, sub-contractors, and joint venture partners.
- Support local economies through presence, purchasing and employment.
- Strive to ensure that fair and ethical procurement practices are used within our supply chain.
- Provide all our employees with a safe and healthy working environment, and ensure staff have the support to fulfil their potential.
- Engage with the local communities at site and office locations to create social value.

**Financial**

- To ensure financial prosperity and growth is achieved whilst maintaining a good reputation and without jeopardising the sustainability principles.
- Develop cost-effective business processes and use supply chain strategies to improve value.
- To provide products and services which represent value for money and lower carbon emissions.

Management are responsible for ensuring that this policy is understood at all levels of the Company and that effective management systems are implemented.

This policy shall be achieved through leadership, planning, delivery, review and reporting and every employee shall play an active role. Performance objectives will be set in key areas as a focus for continual improvement.

.......... October 2023

**Paul Bresnan** (MWH Treatment Chief Executive)  
Signed for and on behalf of MWH Treatment Limited.