

**MWH
Treatment
Limited****Policy
Statement**

MWH Treatment is committed to realising the highest standards of health and safety both for our employees and others who may be affected by our activities. Our aim is therefore to meet or exceed our obligations under relevant health and safety legislation and other requirements, including the wellbeing of our employees. We have a commitment to:

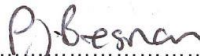
- Prevent injury and ill health to those who may be affected by our activities through the implementation of our health and safety policy and procedures;
- Ensure that health and safety hazards arising from our activities are adequately assessed, eliminated where reasonably practicable, and where not implement suitable control measures to minimise and reduce the risks;
- Improve the wellbeing of our employees by providing information and opportunities to learn about and practice healthy choices to support mental, social and financial health, and by maintaining a culture where employees can be happy, healthy and engaged at work.
- Involve members of staff, safety representatives, clients and subcontractors in the development of our Policy, and enable them to contribute to improvements in working methods and to the Policy through consultation;
- Provide adequate finance, planning, staff and resources, and allocate sufficient time for the proper application of the Policy;
- Provide and maintain safe equipment and plant, and a safe working environment;
- Ensure that all employees are competent to do their tasks by providing appropriate training, instruction and information;
- Where appropriate we will provide all employees, subcontractors and others who work with us with appropriate information concerning health and safety hazards and the safe systems of work to be adopted;
- Monitor the implementation of safe working practices and procedures and resolve problem areas promptly and effectively;
- Set targets and measure progress and provide a focus for continual improvement in health and safety management and performance;
- Communicate openly on the nature of our activities, encourage dialogue and report progress on our health and safety performance to our employees;
- Review and revise the Policy and procedures at regular intervals.

We shall implement our health and safety management system in conjunction with other business systems and in compliance with ISO 45001 as a means to help us deliver this policy.

Management shall ensure that employees understand the effect which good health and safety performance can have on improving our overall business performance; and their role in helping us to achieve our aims through the implementation of this Policy.

Every member of staff is reminded that they have a duty of care not just for their own safety, but also for their colleagues and others, and must carry out their work in a safe and responsible manner. All employees have the right to refuse to undertake a task if they feel their (or others) health, safety or welfare may be jeopardised. All employees must adhere to our Lifesaving commitments and any breach of these, or this Health and Safety policy, will lead to our SYPD08-02 Just and Fair Culture process being implemented.

This Statement will be displayed prominently at all sites and workplaces and copies of the Policy and Safety Procedures will be made available for reference as required.

.......... October 2023

Paul Bresnan (MWH Treatment Chief Executive)
Signed for and on behalf of MWH Treatment Limited