

MWH
Treatment
Limited

Policy
Statement

MWH Treatment is committed to being a sustainable and responsible business by providing positive contributions to the communities in which we live and operate. Our policy is to maximise a positive and lasting contribution to society, by creating social value, whilst minimizing any negative impact.

This policy supports three key areas that are specific to the nature of our operations and expertise.

They are:

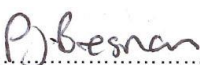
1. Protection and enhancement of the natural environment
2. Education of children and adults, particularly with regards to STEM subjects
3. Health, safety, and wellbeing

MWH Treatment will always strive to:

- Support local economies through presence, purchasing and employment.
- Implement the Considerate Constructors Scheme Code of Conduct on all sites.
- Consult stakeholders and create partnerships which have a positive impact on the communities we work within.
- Engage and encourage our employees to become actively involved in community projects.
- Inspire and engage with our supply chain, clients and their customers to support community projects.
- Provide support for employees undertaking sponsored activities.
- Engage with local schools, colleges and universities and encourage pupils to study Science, Technology, Engineering and Mathematics related subjects.
- To support Water Aid, a charity that works to provide clean water and effective sanitation in developing countries.

Our management is responsible for ensuring that this statement is understood and implemented at all levels of the organisation.

Every employee shall play an active part in supporting MWH Treatment in implementing this policy so that we remain responsible for our actions.

.....  August 2023

Paul Bresnan (MWH Treatment Chief Executive)
Signed for and on behalf of MWH Treatment Limited