

MWH
Treatment
Limited**Policy**
Statement

Care of the environment is central to MWH Treatment and we are committed to being a sustainable and responsible business. Our overarching objective is to carry out our business in such a manner as to minimise the effect on the environment, whilst continuing to provide value to our clients in alignment with the Company strategic direction. It is therefore the policy of the Company to:

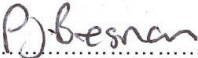
- Assess the environmental aspects relating to all our activities and the potential risks and opportunities; and implement appropriate measures to minimise environmental impacts
- Take steps to prevent pollution or other environmental incidents through risk management and emergency preparedness
- Make efficient use of energy, materials and natural resources
- Minimise waste through reduction, re-use and recycling; and ensure that it is disposed of properly
- Identify and meet our legal responsibilities and other environment-related compliance obligations
- Carry out work with due consideration for the general public, local residents and ecology
- To achieve Biodiversity Net Gain or No Net Loss on our projects
- Apply measures to prevent the spread of invasive plant species
- To reduce our carbon footprint and achieve organisational Net Zero Carbon by 2030
- Promote and ensure wider understanding of environmental issues amongst our employees through training and communications
- Use a life cycle approach to identify and address key environmental issues, and promote the adoption of innovative sustainable and environmentally beneficial practices within our supply chain
- Achieve continual improvement in environmental performance.

We shall implement our environmental management system in conjunction with other business systems and in conformance with ISO 14001 as a means of achieving this policy.

Management are responsible for ensuring that this policy is understood across all levels of the Company and that effective management systems are implemented. They will monitor performance, regularly evaluate effectiveness and set objectives and targets to provide a focus for continual environmental improvement.

Employees, and those working on behalf of the company, shall maintain an awareness of the environmental implications of their work, and have a responsibility for ensuring that this is carried out in such a manner as to minimise the environmental impact.

This Policy Statement shall be displayed at all working locations.

.......... October 2023

Paul Bresnan (MWH Treatment Chief Executive)
Signed for and on behalf of MWH Treatment Limited